

Company registration number 08922806 (England and Wales)

**The Sandon Trust  
(A company limited by guarantee)**

**Annual report and financial statements  
For the year ended 31 August 2025**

# **The Sandon Trust**

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# The Sandon Trust

## Reference and administrative details

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<b>Members</b>	Mrs L McLoughlin Mr I Bagnall Mrs A Gill
<b>Trustees</b>	Mr I Bagnall (Chair of Trustees) Mrs R Beckett (Accounting Officer) Miss K Dailey (Resigned 3 May 2025) Mr D Blundred Mr P Harbron Mr W Weston Miss L Gulley Mrs C Norcup Mrs R Dingle Mrs G Wildigg Mr M Earlam
<b>Senior management team</b>	
- Principal	Mrs R Beckett
- Head of School	Mrs L Kiddle
- Vice Principal	Mrs L Williams
- Vice Principal	Mrs K Burrows
<b>Company registration number</b>	08922806 (England and Wales)
<b>Registered office</b>	c/o Sandon Primary Academy Normacot Grange Road Meir Stoke-on-Trent ST3 7AW
<b>Independent auditor</b>	DJH Audit Limited, Bridge House, Ashley Road, Hale, Altrincham, WA14 2UT
<b>Bankers</b>	Lloyds Bank, PO Box 3, Queens Square, Wolverhampton, WV1 1RF
<b>Solicitors</b>	Cook Lawyers, Barons Court, Manchester Road, Wilmslow, SK9 1BQ

# **The Sandon Trust**

## **Trustees' report**

### **For the year ended 31 August 2025**

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The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The trust operates a primary academy for pupils aged 3 -11 serving a catchment area in Meir, Stoke on Trent. It has a pupil capacity of 480 and had a roll of 509 on the school census in May 2025.

#### **Structure, governance and management**

##### **Constitution**

The academy trust is a company limited by guarantee with no share capital at its registered address, Normacot Grange Road, Meir, Stoke-on-Trent, ST3 7AW, incorporated in England and Wales with registration number 08922806. It is also an exempt charity. The company commenced operation as an academy on 1 May 2014. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of The Sandon Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as The Sandon Trust.

The trustees of The Sandon Trust are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year, and to the date these financial statements are approved, are included in the Reference and Administrative Details on page 1.

##### **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### **Trustees' indemnities**

In accordance with normal commercial practice the academy has purchased professional indemnity and directors' and officers' insurance to protect the trustees and officers from claims arising from negligence, errors or omissions occurring whilst on academy business. The insurance cover provided for trustees and officers is up to £1,000,000 on any one claim. Further details are given in note 10.

##### **Method of recruitment and appointment or election of trustees**

The academy trust should have the following trustees as set out in its articles of association and funding agreement:

- A minimum of 2 parent trustees who are elected by the trust
- A minimum of 2 trustees elected by the trust who are representatives of the community.

Any new trustee (governor) would be appointed based on an assessment of the member's skill set.

##### **Policies and procedures adopted for the induction and training of trustees**

Trustees have access to a comprehensive training package and receive a full induction in accordance with the academy's trustees' induction document. This includes relevant safeguarding training.

##### **Organisational structure**

The governance of the academy trust is defined in the memorandum and articles of association together with the funding agreement with the Department for Education. The trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the academy by the use of budgets and other data, and making major decisions about the direction of the academy, capital expenditure and senior staff appointments.

The board of trustees has devolved responsibility for day to day management of the academy to the principal and senior leadership team (SLT). The SLT comprises of the principal, head of school and 2 vice principals. The SLT implements the policies ratified. The principal is the accounting officer.

# The Sandon Trust

## Trustees' report (continued)

### For the year ended 31 August 2025

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#### **Arrangements for setting pay and remuneration of key management personnel**

Pay is benchmarked against other academies of a similar size and socio-demographics. Key management personnel have the opportunity to progress up the pay scale annually unless their capability is called into question.

#### Trade union facility time

The academy trust does not have any trade union facility time costs in the year.

#### **Related parties and other connected charities and organisations**

The Sandon Trust is connected to Townsend and Renaudon Chartered Surveyors as defined by the relevant Charities SORP. The members, trustees, senior staff and their families are regarded as related parties in accordance with the definitions in the Charities SORP.

#### **Objectives and activities**

##### **Objects and aims**

Objects and aims of the academy as laid down in its articles of association are to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.

At The Sandon Trust we teach 'Respect for Self, Respect for Others and Responsibility for Actions' and this ethos is threaded throughout all of the key objectives and strategies. To this end, the academy aims to provide:

- Positive teaching and learning activities for all children to ensure they reach their full potential and build firm foundations for their future.
- A unique, enriched and purposeful learning environment which supports an engaging, bespoke curriculum.
- Accurate assessment and tracking of pupil progress, in particular vulnerable groups.

A continuing strategy utilised by the trust to ensure that the academy's objectives are met is the employment of additional qualified teaching staff to reduce class sizes across Key Stage 2.

This strategy has had a significant impact on progress and attainment levels across these year groups as teaching is precisely targeted to meet the needs of all learners. Measurable outcomes at the end of Key Stage 2 demonstrate the impact of small classes. Progress measures indicate great gains when considering starting points for the 2024-25 cohort. The Academy also employs specialist teachers in the areas of P.E. and Music to further strengthen the curriculum offer and promote pupils' holistic development. The academy has also expanded the welfare team to further support the pupils' whole development.

The learning environment provides pupils with enriched experiences which brings their learning to life in practical and creative lessons.

#### **Objectives, strategies and activities**

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# The Sandon Trust

## Trustees' report (continued)

### For the year ended 31 August 2025

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#### Public benefit

The trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties. Examples of activities in which the academy trust has ensured charitable purposes for the public benefit include the following:

- Providing uniform vouchers with a value to all new pupils.
- Working with local swimming providers (Water Stars) to provide reduced priced lessons for children during the holidays.
- Holding a wide range of events for the benefit of the local community - Christmas and other seasonal experiences.
- Subsidising school trips, visits and residential visits for all pupils as well as trips for parents.
- Supporting local groups and events during the spring break.
- Taking part in the National Free School Voucher scheme

#### Strategic report

##### Achievements and performance

Assessment Point	2022 % Achieved	2023 % Achieved	2024 % Achieved	2025 % Achieved
<b>End of Foundation Stage – Good level of development</b>	58.7%	68%	78.3%	75%
<b>Year 1 Phonics Check</b>	58%	71%	79.7%	85%
<b>End of KS1 Reading</b>	56.9%	66%	68%	64%
<b>Writing</b>	55.2%	65%	68%	44%
<b>Maths</b>	51.7%	75%	80%	70%
<b>End of KS2 Reading</b>	66.2%	76%	76.2%	72%
<b>Writing</b>	61.5%	79%	78%	86%
<b>Maths</b>	35.4%	74%	76.2%	70%
<b>GPS</b>	47.7%	66%	59%	53%

# **The Sandon Trust**

## **Trustees' report (continued)**

### **For the year ended 31 August 2025**

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Results shown are percentages based on teacher assessment and results of statutory testing. They are not validated yet but indicate how the academy has performed. The academy's three year recovery curriculum and strategic catch-up plan continued to be in place this academic year to support lost learning through the pandemic.

#### **Key performance indicators**

Outcomes for the school indicate that the vast majority of attainment is above national and local data for key assessment points. Considering starting points, children have made significant gains as the school has been relentless in addressing gaps in learning and aiding these children to achieve and catch-up with their peers.

Attendance of our pupils is also above national and local measures at 95.9%.

Pupil numbers remain high with all year groups full to capacity and a waiting list in place.

#### **Going concern**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### **Financial review**

Most of the academy's income is obtained from the ESFA/DfE in the form of recurrent grants, some of which are restricted to particular purposes.

Total income for the year is £3,718,000 over total expenditure of £3,577,000.

At 31 August 2025 the net book value of fixed assets was £2,795,076. The assets were used exclusively for providing education and the associated support services to the pupils of the academy.

The pension value as at 31 August 2025 has been determined by the actuary which is now showing the academy trust as having a pension asset of £nil as at 31 August 2025. In accordance with applicable accounting standards, the asset value has been capped at an asset ceiling value of £nil on the basis that the asset is not deemed to be recoverable.

#### **Reserves policy**

The trustees review the reserve levels of the academy annually. This review encompasses the nature of income and expenditure stream, the need to match income with commitments and the nature of reserves. The trustees have determined that the usual appropriate level of free reserves should be equivalent to 1 month of the GAG, approximately £200,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

Restricted general funds excluding the pension reserve carried forward are £602,000 being unspent GAG funding. Unrestricted funds carried forward are £80,000. Total free funds carried forward for the academy are £682,000.

#### **Investment policy**

The academy will look to invest any surplus funds it has in short term deposits which, whilst not generating substantial returns, do ensure that the academy can gain easy access to its funds and minimise its exposure to any losses.

# The Sandon Trust

## Trustees' report (continued)

### For the year ended 31 August 2025

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#### **Principal risks and uncertainties**

The financial risks to which The Sandon Trust is exposed relate primarily to:

- Changes in government legislation.
- Potential of reduced funding and cash flow.
- Reduction in pupil numbers.

Trustees examine the financial health formally every half term, reviewing performance against budgets and overall expenditure by means of regular update reports at all full trustees' meetings. The trustees also regularly review cash flow monthly to ensure sufficient funds are held to cover all known and anticipated commitments.

At the year end, the academy had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The academy trust has recognised its share of the Local Government Pension Scheme assets and liabilities in accordance with Financial Reporting Standard 102. A balance of £nil has been recognised at 31 August 2025.

#### **Fundraising**

The academy does not partake in charity fundraising at this present time.

#### **Plans for future periods**

The board of trustees has the following priorities set for further development:

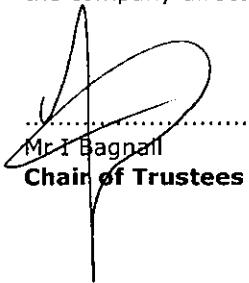
- Development of KS1 toilets
- Development of KS2 playground

#### **Auditor**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 11 November 2025 and signed on its behalf by:



Mr I Bagnall  
Chair of Trustees

# The Sandon Trust

## Governance statement

### For the year ended 31 August 2025

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#### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that The Sandon Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in the DfE's Governance Guide.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Sandon Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the trustees' report and in the statement of trustees' responsibilities. Meetings are split into two types, full trustees meetings and the audit, risk and finance committee. Attendance during the year at these meetings are as follows:

Trustee	Meetings attended	Full trustees	Audit, risk and finance
Mr I Bagnall (Chair)	7/7	4/4	3/3
Mrs R Beckett (Accounting Officer)	7/7	4/4	3/3
Mr D Blundred	4/4	4/4	N/A
Mr P Harbron	7/7	4/4	3/3
Miss K Daily	2/4	2/4	N/A
Mr W Weston	4/4	4/4	N/A
Ms L Gulley	6/7	4/4	2/3
Mrs C Norcup	1/4	1/4	N/A
Mrs R Dingle	7/7	4/4	3/3
Mrs G Willdigg	6/7	3/4	3/3
Mr M Earlam	3/4	3/4	N/A

# **The Sandon Trust**

## **Governance statement (continued)**

### **For the year ended 31 August 2025**

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#### **Conflicts of interest**

The trust manages conflicts of interest by maintaining an up to date and complete register of interests. Conflict of interests arise when the interests of a governor/trustee in a matter being considered by the governing board, may affect, or be seen to affect, the ability of that governor/trustee to take decisions on the matter that are impartial and in the best interests of the school. In every meeting, conflicts of interests are always declared as part of the agenda.

#### **Governance reviews**

As a result of a review of the trustees' skills audit in the spring term 2025, the trust is looking to appoint a new parent Trustee in September 2025 to provide greater knowledge of the local area and to further represent the community.

#### **Review of value for money**

As accounting officer, the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continuing to review the cost and quality of wholesale catering/cleaning suppliers to ensure best value.
- Review and evaluating the potential savings in working with other schools (the school resource management and self-assessment tool).
- Continue to financial procedures for procurement and tendering with the trust so they are in line with local authority guidelines.

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Sandon Trust for the period 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and accounts.

#### **Capacity to handle risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

# The Sandon Trust

## Governance statement (continued) For the year ended 31 August 2025

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### The risk and control framework

The academy trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the audit, risk and finance committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint the finance director from Ormiston Meridian Academy for internal scrutiny reviews. This was carried out once a term over 3 terms and complies with the Academy Trust Handbook. Internal scrutiny covers:

- testing and reviewing of payroll systems;
- reviewing expenditure and monitoring income;
- testing and reviewing of purchase systems; and
- refining procedures through termly internal assurance reports which are acted upon accordingly.

The internal auditor has delivered their schedule of work as planned. There were no significant control issues arising as a result of the internal auditor's work.

### Review of effectiveness

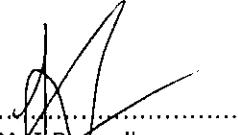
As accounting officer, the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

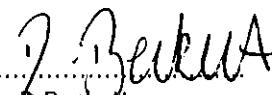
- the work of the internal auditor;
- the school resource management self-assessment tool;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework; and
- the work of the external auditor.

### Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the board of trustees on 11 November 2025 and signed on its behalf by:

  
Mr I. Bagnall  
Chair of Trustees

  
Mrs R. Beckett  
Accounting Officer

# **The Sandon Trust**

## **Statement of regularity, propriety and compliance For the year ended 31 August 2025**

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As accounting officer of The Sandon Trust, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with the Department for Education (DfE), and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the academy trust board of trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I and the board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and DfE.



Mrs R Beckett  
**Accounting Officer**

11 November 2025

# **The Sandon Trust**

## **Statement of trustees' responsibilities**

### **For the year ended 31 August 2025**

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The trustees (who are also the directors of The Sandon Trust for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the Academies Accounts Direction 2024 to 2025 published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

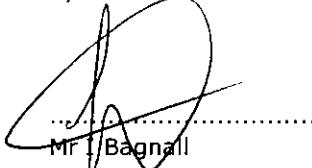
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 11 November 2025 and signed on its behalf by:



.....  
Mr J Bagnall  
**Chair of Trustees**

# **The Sandon Trust**

## **Independent auditor's report on the financial statements to the members of The Sandon Trust**

### **For the year ended 31 August 2025**

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#### **Opinion**

We have audited the financial statements of The Sandon Trust for the year ended 31 August 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# **The Sandon Trust**

## **Independent auditor's report on the financial statements to the members of The Sandon Trust (continued)**

### **For the year ended 31 August 2025**

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#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

# The Sandon Trust

## Independent auditor's report on the financial statements to the members of The Sandon Trust (continued)

### For the year ended 31 August 2025

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Identify and test journal entries, in particular any journal entries posting with unusual account combinations.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DJH Audit Limited

**Melanie Bailey (Senior Statutory Auditor)**

For and on behalf of DJH Audit Limited, Statutory Auditor  
Bridge House  
Ashley Road  
Hale  
Altrincham  
WA14 2UT

Date: 11/11/2025

# **The Sandon Trust**

## **Independent reporting accountant's report on regularity to The Sandon Trust and the Secretary of State for Education**

### **For the year ended 31 August 2025**

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In accordance with the terms of our engagement letter dated 3 September 2025 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by The Sandon Trust during the period 1 September 2024 to 31 August 2025 have not been applied to the purposes intended by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to The Sandon Trust and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Sandon Trust and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Sandon Trust and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

#### **Respective responsibilities of the accounting officer of The Sandon Trust and the reporting accountant**

The accounting officer is responsible, under the requirements of The Sandon Trust's funding agreement with the Secretary of State for Education and the Academy Trust Handbook, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2024 to 31 August 2025 have not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by the DfE, which requires a limited assurance engagement as set out in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

# **The Sandon Trust**

## **Independent reporting accountant's report on regularity to The Sandon Trust and the Secretary of State for Education (continued)**

### **For the year ended 31 August 2025**

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The work undertaken to draw to our conclusion includes:

- We have confirmed that the activities conform to the academy trust's framework of authorities. As identified by review of minutes, management accounts, discussion with the accounting officer and other key management personnel.
- We have carried out an analytical review as part of the consideration of whether general activities of the academy trust are within the academy trust's framework of authorities.
- We have considered the evidence supporting the accounting officer's statement on regularity, propriety and compliance and have evaluated the general control environment of the academy trust and extended the procedures required for financial statements to include regularity.
- We have assessed and tested a sample of the specific control activities over regularity of a particular activity. In performing sample testing of expenditure, we have considered whether the activity is permissible within the academy trust's framework of authorities. We confirm that each item tested has been appropriately authorised in accordance with the academy trust's delegated authorities and that the internal delegations have been approved by the board of trustees, and conform to the limits set by the Department for Education.
- Formal representations have been obtained from the board of trustees and the accounting officer acknowledging their responsibilities including disclosing all non-compliance with laws and regulations specific to the authorising framework, access to accounting records, provision of information and explanations, and other matters where direct evidence is not available.
- In performing sample testing of expenditure, we have reviewed against specific terms of grant funding within the funding agreement. We have reviewed the list of suppliers and have considered whether supplies are from related parties and have reviewed minutes for evidence of declaration of interest, and whether or not there was involvement in the decision to order from this supplier.
- We have performed sample testing of other income and tested whether activities are permitted within the academy trust's charitable objects.

#### **Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2024 to 31 August 2025 has not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

*DJH Audit Limited*

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#### **Reporting Accountant**

DJH Audit Limited

Date: ..... 11/11/2025 .....

# The Sandon Trust

## Statement of financial activities including income and expenditure account

For the year ended 31 August 2025

	Notes	Unrestricted	Restricted funds:		Total	Total
		funds £000	General £000	Fixed asset £000	2025 £000	2024 £000
<b>Income and endowments from:</b>						
Donations and capital grants	3	-	14	10	24	81
Charitable activities:						
- Funding for educational operations	4	-	3,507	-	3,507	3,496
Other trading activities	5	163	23	-	186	178
Investments	6	11	-	-	11	3
<b>Total</b>		<u>174</u>	<u>3,544</u>	<u>10</u>	<u>3,728</u>	<u>3,758</u>
<b>Expenditure on:</b>						
Charitable activities:						
- Educational operations	8	<u>175</u>	<u>3,218</u>	<u>194</u>	<u>3,587</u>	<u>3,516</u>
<b>Total</b>	<b>7</b>	<u>175</u>	<u>3,218</u>	<u>194</u>	<u>3,587</u>	<u>3,516</u>
<b>Net income/(expenditure)</b>		(1)	326	(184)	141	242
Transfers between funds	16	-	(11)	11	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial losses on defined benefit pension schemes	18	-	(236)	-	(236)	(107)
<b>Net movement in funds</b>		(1)	79	(173)	(95)	135
<b>Reconciliation of funds</b>						
Total funds brought forward		<u>81</u>	<u>523</u>	<u>2,989</u>	<u>3,593</u>	<u>3,458</u>
Total funds carried forward		<u>80</u>	<u>602</u>	<u>2,816</u>	<u>3,498</u>	<u>3,593</u>

# The Sandon Trust

## Statement of financial activities (continued) including income and expenditure account

For the year ended 31 August 2025

Comparative year information Year ended 31 August 2024	Notes	Unrestricted	Restricted funds:		Total 2024 £000
		funds £000	General £000	Fixed asset £000	
<b>Income and endowments from:</b>					
Donations and capital grants	3	-	29	52	81
<b>Charitable activities:</b>					
- Funding for educational operations	4	-	3,496	-	3,496
Other trading activities	5	150	28	-	178
Investments	6	3	-	-	3
<b>Total</b>		<u>153</u>	<u>3,553</u>	<u>52</u>	<u>3,758</u>
<b>Expenditure on:</b>					
Charitable activities:					
- Educational operations	8	<u>176</u>	<u>3,160</u>	<u>180</u>	<u>3,516</u>
<b>Total</b>	<b>7</b>	<u>176</u>	<u>3,160</u>	<u>180</u>	<u>3,516</u>
<b>Net income/(expenditure)</b>		(23)	393	(128)	242
Transfers between funds	16	-	(182)	182	-
<b>Other recognised gains/(losses)</b>					
Actuarial losses on defined benefit pension schemes	18	-	(107)	-	(107)
<b>Net movement in funds</b>		(23)	104	54	135
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>104</u>	<u>419</u>	<u>2,935</u>	<u>3,458</u>
Total funds carried forward		<u>81</u>	<u>523</u>	<u>2,989</u>	<u>3,593</u>

# The Sandon Trust

## Balance sheet

As at 31 August 2025

	Notes	2025 £000	2024 £000	2024 £000
<b>Fixed assets</b>				
Tangible assets	12		2,816	2,989
<b>Current assets</b>				
Debtors	13	90		122
Cash at bank and in hand		747		727
		837		849
<b>Current liabilities</b>				
Creditors: amounts falling due within one year	14	(155)		(245)
<b>Net current assets</b>		682		604
<b>Net assets excluding pension asset</b>		3,498		3,593
Defined benefit pension scheme asset	18	-		-
<b>Total net assets</b>		3,498		3,593
<b>Funds of the academy trust:</b>				
<b>Restricted funds</b>	16			
- Fixed asset funds		2,816		2,989
- Restricted income funds		602		523
<b>Total restricted funds</b>		3,418		3,512
<b>Unrestricted income funds</b>	16	80		81
<b>Total funds</b>		3,498		3,593

The financial statements were approved by the trustees and authorised for issue on 11 November 2025 and are signed on their behalf by:

Mr J Bagnall  
Chair of Trustees

Company registration number 08922806 (England and Wales)

# The Sandon Trust

## Statement of cash flows

For the year ended 31 August 2025

	Notes	2025 £000	2024 £000
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	19	20	335
<b>Cash flows from investing activities</b>			
Dividends, interest and rents from investments	11	3	
Capital grants from DfE Group	10	52	
Purchase of tangible fixed assets	(21)	(235)	
<b>Net cash used in investing activities</b>		-	(180)
<b>Net increase in cash and cash equivalents in the reporting period</b>		20	155
Cash and cash equivalents at beginning of the year	727	572	
<b>Cash and cash equivalents at end of the year</b>	747	727	

# The Sandon Trust

## Notes to the financial statements

### For the year ended 31 August 2025

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#### 1 Accounting policies

The Sandon Trust is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by the Department for Education, the Charities Act 2011 and the Companies Act 2006.

The Sandon Trust meets the definition of a public benefit entity.

##### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

##### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

###### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

###### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

# The Sandon Trust

## Notes to the financial statements (continued)

### For the year ended 31 August 2025

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#### 1 Accounting policies

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

##### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

# The Sandon Trust

## Notes to the financial statements (continued)

### For the year ended 31 August 2025

#### 1 Accounting policies

##### 1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Long leasehold land & property	Property - 50 years straight line, Land - 125 years straight line
Leasehold improvement	50 years straight line
Assets under construction	Nil until brought into use
Computer equipment	3 years straight line
Fixtures, fittings & equipment	5 years straight line
Motor vehicles	4 years reducing balance

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

##### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

##### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

##### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

###### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

# The Sandon Trust

## Notes to the financial statements (continued)

### For the year ended 31 August 2025

#### 1 Accounting policies

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

##### 1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### 1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

##### 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

# The Sandon Trust

## Notes to the financial statements (continued)

### For the year ended 31 August 2025

#### 1 Accounting policies

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

##### 1.12 PFI arrangements

The Academy has a PFI arrangement in place which covers maintenance and facility management arrangements. Payments are accounted for in the period to which they relate.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact on the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The pension value as at 31 August 2025 has been determined by the actuary which is showing the academy trust as having a pension asset as at 31 August 2025. In accordance with applicable accounting standards, the asset value has been capped at an asset ceiling value of £nil on the basis that the asset is not deemed to be realisable.

##### Critical areas of judgement

The trustees have considered the apportionment of depreciation between direct and support costs. The majority of fixed assets are almost entirely used for the provision of education and only a small part for support services. Therefore a 90% direct cost and 10% support cost apportionment is considered appropriate.

#### 3 Donations and capital grants

	Unrestricted funds £000	Restricted funds £000	Total 2025 £000	Total 2024 £000
Capital grants	-	10	10	52
Other donations	-	14	14	29
	<hr/>	<hr/>	<hr/>	<hr/>
	-	24	24	81
	<hr/>	<hr/>	<hr/>	<hr/>

# The Sandon Trust

## Notes to the financial statements (continued) For the year ended 31 August 2025

### 4 Funding for the academy trust's educational operations

	Unrestricted funds £000	Restricted funds £000	Total 2025 £000	Total 2024 £000
<b>DfE/ESFA grants</b>				
General annual grant (GAG)	-	2,499	2,499	2,436
Other DfE/ESFA grants:				
- UIFSM	-	34	34	38
- Pupil premium	-	392	392	379
- Mainstream Schools Additional Grant	-	-	-	86
- Core School Budget Grant	-	93	93	-
- Others	-	131	131	141
	—	—	—	—
	-	3,149	3,149	3,080
	—	—	—	—
<b>Other government grants</b>				
Local authority grants	-	358	358	416
	—	—	—	—
<b>Total funding</b>	<b>-</b>	<b>3,507</b>	<b>3,507</b>	<b>3,496</b>
	—	—	—	—

The academy trust received £358,000 from the local authority in the year, being £263,000 (2024: £301,000) for the management of Grange Nursery School and Little Sandon, £10,000 (2024: £12,000) pupil premium funding, £14,000 (2024: £51,000) of free school meal funding, £11,000 (2024: £5,000) of other income and £60,000 (2024: £47,000) High Needs funding. There were no unfulfilled conditions or other contingencies relating to the grants in the year.

### 5 Other trading activities

	Unrestricted funds £000	Restricted funds £000	Total 2025 £000	Total 2024 £000
<b>Catering income</b>				
Catering income	41	-	41	26
School trips income	-	22	22	28
Other income	122	1	123	124
	—	—	—	—
	163	23	186	178
	—	—	—	—

### 6 Investment income

	Unrestricted funds £000	Restricted funds £000	Total 2025 £000	Total 2024 £000
<b>Short term deposits</b>				
Short term deposits	11	-	11	3
	—	—	—	—

# The Sandon Trust

## Notes to the financial statements (continued)

For the year ended 31 August 2025

### 7 Expenditure

	Staff costs £000	Non-pay expenditure			Total 2025 £000	Total 2024 £000
		Premises £000	Other £000			
Academy's educational operations						
- Direct costs	2,112	153	292	2,557	2,418	
- Allocated support costs	483	246	301	1,030	1,099	
	<u>2,595</u>	<u>399</u>	<u>593</u>	<u>3,587</u>	<u>3,517</u>	
<b>Net income/(expenditure) for the year includes:</b>				<b>2025</b> <b>£000</b>	<b>2024</b> <b>£000</b>	
Operating lease rentals				25	12	
Depreciation of tangible fixed assets				194	181	
Fees payable to auditor for:						
- Audit				7	7	
- Other services				4	4	
Net interest on defined benefit pension liability				(70)	(23)	
				<u>(70)</u>	<u>(23)</u>	

### 8 Charitable activities

	Unrestricted funds £000	Restricted funds £000	Total	
			2025 £000	2024 £000
<b>Direct costs</b>				
Educational operations	-	2,557	2,557	2,418
<b>Support costs</b>				
Educational operations	<u>175</u>	<u>855</u>	<u>1,030</u>	<u>1,099</u>
	<u>175</u>	<u>3,412</u>	<u>3,587</u>	<u>3,517</u>
<b>Analysis of costs</b>			<b>2025</b> <b>£000</b>	<b>2024</b> <b>£000</b>
<b>Direct costs</b>				
Teaching and educational support staff costs			2,113	2,009
Staff development			2	7
Depreciation			153	163
Technology costs			67	18
Educational supplies and services			74	78
Other direct costs			148	143
			<u>2,557</u>	<u>2,418</u>

# The Sandon Trust

## Notes to the financial statements (continued) For the year ended 31 August 2025

8 Charitable activities (continued)	2025 £000	2024 £000
<b>Support costs</b>		
Support staff costs	484	504
Depreciation	41	18
Technology costs	8	8
Maintenance of premises and equipment	135	312
Cleaning	44	18
Rent, rates and other occupancy costs	15	7
Insurance	11	11
Catering	78	88
Interest on defined benefit pension scheme	(70)	(23)
Legal costs	67	57
Other support costs	206	91
Governance costs	11	8
	<hr/>	<hr/>
	1,030	1,099
	<hr/>	<hr/>

Maintenance of premises includes PFI charges totalling £175,000 (2024: £135,000). These amounts are paid to the local authority, are index linked and the Academy is committed to these payments on a rolling contract basis to August 2025.

### 9 Staff

#### Staff costs and employee benefits

Staff costs during the year were:

	2025 £000	2024 £000
Wages and salaries	1,963	1,938
Social security costs	204	184
Pension costs	428	389
	<hr/>	<hr/>
Staff costs - employees	2,595	2,511
	<hr/>	<hr/>
Staff development and other staff costs	2,595	2,511
	4	9
	<hr/>	<hr/>
Total staff expenditure	2,599	2,520
	<hr/>	<hr/>

# The Sandon Trust

## Notes to the financial statements (continued)

### For the year ended 31 August 2025

#### 9 Staff (continued)

##### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2025 Number	2024 Number
Teachers	20	21
Administration and support	44	41
Management	6	7
	<hr/>	<hr/>
	70	69
	<hr/>	<hr/>

The number of persons employed, expressed as a full time equivalent, was as follows:

	2025 Number	2024 Number
Teachers	17	21
Administration and support	35	37
Management	5	6
	<hr/>	<hr/>
	57	64
	<hr/>	<hr/>

##### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2025 Number	2024 Number
£60,001 - £70,000	-	1
£90,001 - £100,000	1	1
	<hr/>	<hr/>

##### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £300,000 (2024: £373,000).

# **The Sandon Trust**

## **Notes to the financial statements (continued)**

### **For the year ended 31 August 2025**

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#### **10 Trustees' remuneration and expenses**

The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees.

The value of trustees' remuneration and other benefits was as follows:

R Beckett (Principal and trustee)

Remuneration: £95,001 - £100,000 (2024: £95,001 - £100,000)

Employer's pension contributions: £25,001 - £30,000 (2024: £20,001 - £25,000)

During the period ended 31 August 2025, no travel and subsistence expenses (2024: £nil) were reimbursed or paid directly to trustees (2024: 0 trustees).

Other related party transactions involving the trustees are set out in the related parties note.

#### **11 Trustees' and officers' insurance**

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

## The Sandon Trust

### Notes to the financial statements (continued) For the year ended 31 August 2025

		Long leasehold land & property £000	Leasehold improvement construction £000	Assets under construction £000	Computer equipment £000	Fixtures, fittings & equipment £000	Motor vehicles £000	Total £000
<b>Cost</b>								
At 1 September 2024		1,275	1,728	101 (101)	528	652	30	4,314
Transfer		-	-	-	-	101	-	-
Additions		-	-	-	-	21	-	21
At 31 August 2025		1,275	1,728	-	528	774	30	4,335
<b>Depreciation</b>								
At 1 September 2024		247	191	-	408	455	24	1,325
Charge for the year		24	35	-	44	90	1	194
At 31 August 2025		271	226	-	452	545	25	1,519
<b>Net book value</b>								
At 31 August 2025		1,004	1,502	-	76	229	5	2,816
At 31 August 2024		1,028	1,537	101	120	197	6	2,989

# The Sandon Trust

## Notes to the financial statements (continued) For the year ended 31 August 2025

### 12 Tangible fixed assets (continued)

The net book value of land and buildings comprises:

	2025 £000	2024 £000
Long leaseholds (over 50 years)	1,004	1,028

### 13 Debtors

	2025 £000	2024 £000
VAT recoverable	10	26
Prepayments and accrued income	80	96
	<hr/> 90	<hr/> 122

### 14 Creditors: amounts falling due within one year

	2025 £000	2024 £000
Trade creditors	-	96
Other taxation and social security	66	42
Other creditors	55	53
Accruals and deferred income	34	54
	<hr/> 155	<hr/> 245

### 15 Deferred income

	2025 £000	2024 £000
Deferred income is included within:		
Creditors due within one year	20	22
Deferred income at 1 September 2024	22	33
Released from previous years	(22)	(33)
Resources deferred in the year	20	22
Deferred income at 31 August 2025	<hr/> 20	<hr/> 22

At the balance sheet date, the academy trust was holding £20,000 (2024: £22,000) received in advance for Universal Infant Free School Meals funding.

# The Sandon Trust

## Notes to the financial statements (continued)

For the year ended 31 August 2025

### 16 Funds

	Balance at 1 September				Gains, losses and transfers £000	Balance at 31 August £000
	2024 £000	Income £000	Expenditure £000			
<b>Restricted general funds</b>						
General Annual Grant (GAG)	523	2,499	(2,409)	(11)		602
UIFSM	-	34	(34)	-		-
Pupil premium	-	392	(392)	-		-
Other DfE/ESFA grants	-	224	(224)	-		-
Other government grants	-	358	(358)	-		-
Other restricted funds	-	37	(37)	-		-
Pension reserve	-	-	236	(236)		-
	<u>523</u>	<u>3,544</u>	<u>(3,218)</u>	<u>(247)</u>		<u>602</u>
<b>Restricted fixed asset funds</b>						
Inherited on conversion	1,771	-	(23)	-		1,748
DfE group capital grants	44	10	(53)	-		1
Capital expenditure from GAG	996	-	(90)	11		917
Donated assets	178	-	(28)	-		150
	<u>2,989</u>	<u>10</u>	<u>(194)</u>	<u>11</u>		<u>2,816</u>
<b>Total restricted funds</b>	<u>3,512</u>	<u>3,554</u>	<u>(3,412)</u>	<u>(236)</u>		<u>3,418</u>
<b>Unrestricted funds</b>						
General funds	81	174	(175)	-		80
<b>Total funds</b>	<u>3,593</u>	<u>3,728</u>	<u>(3,587)</u>	<u>(236)</u>		<u>3,498</u>

# **The Sandon Trust**

## **Notes to the financial statements (continued)** **For the year ended 31 August 2025**

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### **16 Funds**

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are those resources that have been designated restricted by the grant provider in meeting the objects of the academy and are restricted to both the day to day running of the academy and capital expenditure.

The pension value as at 31 August 2025 has been determined by the actuary which is showing the academy trust as having a pension asset as at 31 August 2025. In accordance with applicable accounting standards, the asset value has been capped at an asset ceiling value of £nil on the basis that the asset is not deemed to be realisable.

Restricted fixed asset funds are those funds relating to the long term assets of the academy used in delivering the objects of the academy.

Unrestricted funds are funds which the board of trustees may use in the pursuance of the academy's objects and are expendable at the discretion of the trustees.

£11,000 was transferred from GAG funds to fixed asset funds to cover the cost of additions in the year not covered by capital grants received in the year.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2025.

# The Sandon Trust

## Notes to the financial statements (continued)

For the year ended 31 August 2025

### 16 Funds

Comparative information in respect of the preceding period is as follows:

	Balance at		Gains, losses and transfers £000	Balance at	
	1 September	2023 £000		Income £000	Expenditure £000
<b>Restricted general funds</b>					
General Annual Grant (GAG)	419	2,436	(2,150)	(182)	523
UIFSM	-	38	(38)	-	-
Pupil premium	-	379	(379)	-	-
Other DfE/ESFA grants	-	227	(227)	-	-
Other government grants	-	416	(416)	-	-
Other restricted funds	-	57	(57)	-	-
Pension reserve	-	-	107	(107)	-
	419	3,553	(3,160)	(289)	523
<b>Restricted fixed asset funds</b>					
Inherited on conversion	1,795	-	(24)	-	1,771
DfE group capital grants	36	52	(44)	-	44
Capital expenditure from GAG	896	-	(82)	182	996
Private sector capital sponsorship	208	-	(30)	-	178
	2,935	52	(180)	182	2,989
<b>Total restricted funds</b>	<b>3,354</b>	<b>3,605</b>	<b>(3,340)</b>	<b>(107)</b>	<b>3,512</b>
<b>Unrestricted funds</b>					
General funds	104	153	(176)	-	81
<b>Total funds</b>	<b>3,458</b>	<b>3,758</b>	<b>(3,516)</b>	<b>(107)</b>	<b>3,593</b>

# The Sandon Trust

## Notes to the financial statements (continued) For the year ended 31 August 2025

### 17 Analysis of net assets between funds

	Unrestricted	Restricted funds:		Total
	Funds £000	General £000	Fixed asset £000	Funds £000
<b>Fund balances at 31 August 2025 are represented by:</b>				
Tangible fixed assets	-	-	2,816	2,816
Current assets	80	757	-	837
Current liabilities	-	(155)	-	(155)
<b>Total net assets</b>	<b>80</b>	<b>602</b>	<b>2,816</b>	<b>3,498</b>
 <b>Fund balances at 31 August 2024 are represented by:</b>				
Tangible fixed assets	-	-	2,989	2,989
Current assets	326	523	-	849
Current liabilities	(245)	-	-	(245)
<b>Total net assets</b>	<b>81</b>	<b>523</b>	<b>2,989</b>	<b>3,593</b>

### 18 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Staffordshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020, and that of the LGPS related to the period ended 31 March 2022.

Contributions amounting to £54,000 were payable to the schemes at 31 August 2025 (2024: £53,000) and are included within creditors.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

# The Sandon Trust

## Notes to the financial statements (continued)

### For the year ended 31 August 2025

#### 18 Pension and similar obligations

##### **Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation were implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The pension costs paid to the TPS in the period amounted to £298,000 (2024: £273,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

##### **Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 27.2% for employers and between 5.5 and 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

<b>Total contributions made</b>	<b>2025</b>	<b>2024</b>
	<b>£000</b>	<b>£000</b>
Employer's contributions	214	217
Employees' contributions	50	49
<b>Total contributions</b>	<b>264</b>	<b>266</b>

# The Sandon Trust

## Notes to the financial statements (continued) For the year ended 31 August 2025

### 18 Pension and similar obligations

Principal actuarial assumptions	2025 %	2024 %
Rate of increase in salaries	3.20	3.15
Rate of increase for pensions in payment/inflation	2.70	2.65
Discount rate for scheme liabilities	6.10	5.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2025 Years	2024 Years
Retiring today		
- Males	20.9	20.7
- Females	22.6	22.5
Retiring in 20 years		
- Males	19.3	19.1
- Females	24.4	24.4

### Sensitivity analysis

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are as set out below:

	Approximate % increase to liabilities	Approximate monetary amount (£'000)
0.1% decrease in Real Discount Rate	2%	37
1 year increase in member life expectancy	4%	67
0.1% increase in the Salary Increase Rate	0%	1
0.1% increase in the Pension Increase Rate (CPI)	2%	38

# The Sandon Trust

## Notes to the financial statements (continued) For the year ended 31 August 2025

### 18 Pension and similar obligations

The academy trust's share of the assets in the scheme	2025	2024
	Fair value £000	Fair value £000
Equities	1,807	1,633
Bonds	859	689
Property	237	178
Other assets	60	51
<hr/>	<hr/>	<hr/>
Total market value of assets	2,963	2,551
Restriction on scheme assets	(1,299)	(673)
<hr/>	<hr/>	<hr/>
Net assets recognised	1,664	1,878
<hr/>	<hr/>	<hr/>

The actual return on scheme assets was £177,000 (2024: £279,000).

Amount recognised in the statement of financial activities	2025	2024
	£000	£000
Current service cost	262	133
Interest income	(266)	(113)
Interest cost	196	90
<hr/>	<hr/>	<hr/>
Total amount recognised	192	110
<hr/>	<hr/>	<hr/>

Changes in the present value of defined benefit obligations	2025	2024
	£000	£000
At 1 September 2024	1,878	1,683
Current service cost	131	133
Interest cost	98	90
Employee contributions	50	49
Actuarial (gain)/loss	(464)	10
Benefits paid	(29)	(87)
<hr/>	<hr/>	<hr/>
At 31 August 2025	1,664	1,878
<hr/>	<hr/>	<hr/>

# The Sandon Trust

## Notes to the financial statements (continued) For the year ended 31 August 2025

### 18 Pension and similar obligations

Changes in the fair value of the academy trust's share of scheme assets	2025	2024
	£000	£000
At 1 September 2024	2,551	2,093
Interest income	133	113
Actuarial gain	44	166
Employer contributions	214	217
Employee contributions	50	49
Benefits paid	(29)	(87)
At 31 August 2025	2,963	2,551
Restriction on scheme assets	(1,299)	(673)
Net assets recognised	1,664	1,878

The pension value as at 31 August 2025 has been determined by the actuary which is showing the academy trust as having a pension asset as at 31 August 2025. In accordance with applicable accounting standards, the asset value has been capped at an asset ceiling value of £nil on the basis that the asset is not deemed to be realisable.

#### Restriction of pension scheme assets

The net gain recognised on scheme assets has been restricted because the full pension surplus is not expected to be recovered through refunds or reduced contributions in the future.

### 19 Reconciliation of net income to net cash flow from operating activities

	Notes	2025	2024
		£000	£000
Net income for the reporting period (as per the statement of financial activities)		141	242
Adjusted for:			
Capital grants from DfE and other capital income		(10)	(52)
Investment income receivable	6	(11)	(3)
Defined benefit pension costs less contributions payable	18	(166)	(84)
Defined benefit pension scheme finance income	18	(70)	(23)
Depreciation of tangible fixed assets		194	181
Decrease/(increase) in debtors		32	(7)
(Decrease)/increase in creditors		(90)	81
<b>Net cash provided by operating activities</b>		<b>20</b>	<b>335</b>

# The Sandon Trust

## Notes to the financial statements (continued)

For the year ended 31 August 2025

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### 20 Analysis of changes in net funds

	1 September 2024 £000	Cash flows £000	31 August 2025 £000
Cash	727	20	747

### 21 Long-term commitments

#### Operating leases

At 31 August 2025 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2025 £000	2024 £000
Amounts due within one year	35	16
Amounts due in two and five years	67	50
	102	66

#### Other contractual commitments

At 31 August 2025 the total of the academy trust's future minimum lease payments under other contractual commitments was:

	2025 £000	2024 £000
Amounts due within one year	56	162

The academy buildings are provided on a PFI contract which is now on a rolling contract basis until October 2025.

### 22 Capital commitments

	2025 £000	2024 £000
Expenditure contracted for but not provided in the financial statements	-	42

# **The Sandon Trust**

## **Notes to the financial statements (continued)**

### **For the year ended 31 August 2025**

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#### **23 Related party transactions**

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The following related party transactions took place in the financial period.

D Harbron, wife of P Harbron, a trustee, is employed by the academy trust as a secretary. D Harbron's appointment was made in open competition and P Harbron was not involved in the decision-making process regarding appointment. D Harbron is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to a trustee.

K Beckett, daughter of R Beckett, a trustee, is employed by the academy trust as an early years practitioner. K Beckett's appointment was made in open competition and R Beckett was not involved in the decision-making process regarding appointment. K Beckett is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to a trustee.

L Williams, daughter of A Gill, a trustee, is employed by the academy trust as assistant principal. L Williams's appointment was made in open competition and A Gill was not involved in the decision-making process regarding appointment. L Williams is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to a trustee.

E Kiddle, daughter of R Ford, a trustee, is employed by the academy trust as an early years practitioner. E Kiddle's appointment was made in open competition and R Ford was not involved in the decision-making process regarding appointment. E Kiddle is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to a trustee.

J Kiddle, son-in-law of R Ford, a trustee, is employed by the academy trust as an early years practitioner. J Kiddle's appointment was made in open competition and R Ford was not involved in the decision-making process regarding appointment. J Kiddle is paid within the normal pay scale for his role and receives no special treatment as a result of his relationship to a trustee.

W Weston, a trustee, paid £40 for the hire of the sports pitches in the year. As at the balance sheet date, no amounts were owed to the academy trust.

#### **24 Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.